# **2023 Annual Implementation Plan**

#### for improving student outcomes

Katandra Berendale Special School (interim name) (6368)



Submitted for review by Juliet Cooper (School Principal) on 15 March, 2023 at 01:21 PM Endorsed by Coralee Pratt (Senior Education Improvement Leader) on 15 March, 2023 at 01:23 PM Endorsed by Andrew Mitchell (School Council President) on 15 March, 2023 at 02:20 PM

# **Self-evaluation Summary - 2023**

|                       | FISO 2.0 Dimensions  | Self-evaluation Level |
|-----------------------|--|-----------------------|
| Teaching and Learning | Documented teaching and learning program based on the Victorian Curriculum and senior secondary pathways, incorporating extracurricula programs  |                       |
|                       | Use of common and subject-specific high impact teaching and learning strategies as part of a shared and responsive teaching and learning model implemented through positive and supportive student-staff relationships | Evolving              |
| Assessment            | Systematic use of data and evidence to drive the prioritisation,   |                       |
|                       | development, and implementation of actions in schools and classrooms.  | Evolving              |
|                       | Systematic use of assessment strategies and measurement practices to obtain and provide feedback on student learning growth, attainment and wellbeing capabilities   | 270,7119              |

| reflect shared goals and | I values; high expectations; and a positive,   | Evolving   |  |  |
|--------------------------|--|--|--|--|
| •                        | •  |  |  |  |
|                          |  |  |  |  |
| families/carers, commur  | nities, and organisations to strengthen  | Evolving   |  |  |
|                          |  |  |  |  |
|                          |  |  |  |  |
|                          |  |  |  |  |
| specialist providers and | community organisations to provide   | Evolving   |  |  |
| <u> </u>                 |  | 1  |  |  |
| ctive comments           | Both sites have learning and assessment tools  | omes knowledge, experience, and skill from each site and cohort of students., data, relationships, and partnerships. Each school has a scope and whole school guaranteed and viable curriculum we need to evaluate each and  |  |  |
|                          | reflect shared goals and safe and orderly learning.  Shared development of positive and supportive core.  Strong relationships and families/carers, community students' participation and Activation of student voice learning, to strengthen such school.  Responsive, tiered and relationships to support.  Effective use of resource specialist providers and responsive support to starting. | Strong relationships and active partnerships between schools and families/carers, communities, and organisations to strengthen students' participation and engagement in school  Activation of student voice and agency, including in leadership and learning, to strengthen students' participation and engagement in school  Responsive, tiered and contextualised approaches and strong relationships to support student learning, wellbeing and inclusion  Effective use of resources and active partnerships with families/carers, specialist providers and community organisations to provide responsive support to students  With the combination of two existing schools compute the strong sequence and is different. In order to create a sequence and is different. In order to create a sequence are strong relationships and active partnerships with families/carers, specialist providers and community organisations to provide responsive support to students |  |  |

| Considerations for 2023          | Combined School vision to be developed with all staff, followed by induction and training. A whole year of professional development will be run through professional Learning Communities (PLCs). each school has done the program and a combined set of protocols will be created to ensure staff are part of the PLC's |  |  |
|----------------------------------|--|--|--|
| Documents that support this plan |  |  |  |

## **SSP Goals Targets and KIS**

| Goal 1  | 2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy. |  |  |  |
|---|--|--|--|--|
| Target 1.1  | Support for the 2023 Priorities  |  |  |  |
| Key Improvement Strategy 1.a Priority 2023 Dimension  | Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy   |  |  |  |
| Key Improvement Strategy 1.b Priority 2023 Dimension  | Wellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable  |  |  |  |
| Goal 2  | Develop a new vision and values that underpin school culture through whole school professional development   |  |  |  |
| Target 2.1  | Combine the Workforce Plan across two campus sites. Merge two workforces to collaboratively develop the team and its culture.  |  |  |  |
| Key Improvement Strategy 2.a  The strategic direction and deployment of resources to create and reflect shared goals and values; high expectations; and a positive, safe and orderly learning environment | Collaboratively develop a whole school mission statement for our new school.   |  |  |  |
| Key Improvement Strategy 2.b The strategic direction and deployment of resources to create and reflect shared goals and values; high expectations; and a  | Develop a list of staff values statement for our new school.   |  |  |  |

| positive, safe and orderly learning environment   |   |
|---|---|
| Key Improvement Strategy 2.c Activation of student voice and agency, including in leadership and learning, to strengthen students' participation and engagement in school | Review current student agency protocols and develop a school wide set of protocols and processes for Student Agency and Voice |

### **Select Annual Goals and KIS**

| Four Year Strategic Goals  | Is this<br>selected for<br>focus this<br>year? | Four Year Strategic Targets   | 12 month target  The 12 month target is an incremental step towards meeting the 4-year target, using the same data set.   |
|--|--|---|---|
| 2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy. | Yes  | Support for the 2023 Priorities   | In 2023 we will create and combine a whole school guaranteed and viable curriculum by reviewing, consulting on the existing curriculum and programs across two sites.  Creating a P-12 curriculum and an English where appropriate a scope and sequence in English and Math from Prep to Year 10 at our new school. |
| Develop a new vision and values that underpin school culture through whole school professional development   | Yes  | Combine the Workforce Plan across two campus sites. Merge two workforces to collaboratively develop the team and its culture. | Develop whole school vision.Create shared values across P-12Create SRC and student protocols for Student Voice and Agency   |

| Goal 1                     | 2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy.   |   |  |
|----------------------------|--|---|--|
| 12 Month Target 1.1        | In 2023 we will create and combine a whole school guaranteed and viable curriculum by reviewing, consulting on the existing curriculum and programs across two sites. Creating a P-12 curriculum and an English where appropriate a scope and sequence in English and Math from Prep to Year 10 at our new school. |   |  |
| Key Improvement Strategies |  | Is this KIS selected for focus this year? |  |

| KIS 1.a<br>Priority 2023 Dimension  | Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy | Yes                                       |  |  |  |
|---|--|---|--|--|--|
| KIS 1.b<br>Priority 2023 Dimension  | Yes  |   |  |  |  |
| Explain why the school has selected this KIS as a focus for this year. Please make reference to the self-evaluation, relevant school data, the progress against School Strategic Plan (SSP) goals, targets, and the diagnosis of issues requiring particular attention. | ne with system priorities for 2023.  |   |  |  |  |
| Goal 2  | Develop a new vision and values that underpin school culture through whole school professional development                                 |   |  |  |  |
| 12 Month Target 2.1   | Develop whole school vision. Create shared values across P-12 Create SRC and student protocols for Student Voice and Agency                |   |  |  |  |
| Key Improvement Strategies  |  | Is this KIS selected for focus this year? |  |  |  |
| KIS 2.a The strategic direction and deployment of resources to create and reflect shared goals and values; high expectations; and a positive, safe and orderly learning environment  Collaboratively develop a whole school mission statement for our new school.       |  | Yes                                       |  |  |  |
| KIS 2.b  The strategic direction and deployment of resources to create and reflect shared goals and values; high  | Develop a list of staff values statement for our new school.   | Yes                                       |  |  |  |

| expectations; and a positive, safe and orderly learning environment   |  |   |
|---|--|---|
| KIS 2.c Activation of student voice and agency, including in leadership and learning, to strengthen students' participation and engagement in school  | Review current student agency protocols and develop a school wide set of protocols and processes for Student Agency and Voice  | Yes   |
| Explain why the school has selected this KIS as a focus for this year. Please make reference to the self-evaluation, relevant school data, the progress against School Strategic Plan (SSP) goals, targets, and the diagnosis of issues requiring particular attention. | To combine two existing schools that are closing and merge the workforce it is important to such whole staff from the first day. This empowers staff to have a voice and be consulted in the put two school teams vary in the self evaluation based on previous school outcomes we have st evolving as we are an evolving new entity. The new School entity will then be able to progres collaboratively what programs the team will use within the Teaching and Learning delivery as guaranteed and viable whole school P-10 curriculum followed on by the Victorian Pathways | rocess for development. As the arted our self evaluation to ss quickly as it determines nd build a new whole school |

### **Define Actions, Outcomes and Activities**

| Goal 1                          | 2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy.   |
|---------------------------------|--|
| 12 Month Target 1.1             | In 2023 we will create and combine a whole school guaranteed and viable curriculum by reviewing, consulting on the existing curriculum and programs across two sites. Creating a P-12 curriculum and an English where appropriate a scope and sequence in English and Math from Prep to Year 10 at our new school.   |
| KIS 1.a Priority 2023 Dimension | Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy   |
| Actions                         | Create a whole-school curriculum plan in English and Math with the School Improvement Team (SIT). Create a high-performing learning culture amongst teaching staff through professional development in Math, English on the whole school scope and sequence  |
| Outcomes                        | 1.Have a whole school documented curriculum plan, assessment and shared pedagogical approaches in Math and English 2. Provide and deliver a School-based professional learning program developed and implemented that supports the school's identified improvement strategies with a whole school curriculum Scope and Sequence 3. Develop data collection means and analysis in Math and English for the whole school scope and sequence on the evaluation of student learning growth over1 year in preparation for our school review in 2024 and first SSP 4. Identify use of evidence-based school improvement strategies and teacher professional practice activities built into the schools' yearly schedule for delivery of professional development IMPACT ON BEHAVIOUR (STUDENTS/TEACHERS/LEADERS) - WHOLE SCHOOL! Language MAKE more specific as to who is doing what with the outcomes |
| Success Indicators              | Teachers will confidently and accurately identify student learning needs of all of their students Teachers' formative assessment data and summative judgments against the curriculum Teacher records and observations of student progress Classroom observations and learning walks demonstrating the use of strategies from professional learning PLCs/Ts will meet to engage in reflective practice, evaluate and plan curriculum, assessments, lessons Teachers will confidently and accurately identify student learning needs of all of their students  |

| Activities and Milestones                    | People Responsible   | Is this a PL<br>Priority | When                             | Funding Streams   |
|--|--|--------------------------|----------------------------------|---|
| Generate a new P-12 whole school Math PLC    | <ul> <li>✓ Assistant Principal</li> <li>✓ Curriculum Co-ordinator (s)</li> <li>✓ Learning Specialist(s)</li> </ul> | ☑ PLP<br>Priority        | from:<br>Term 1<br>to:<br>Term 4 | \$15,000.00  If Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items |
| Generate a new P-12 whole school English PLC | ✓ Assistant Principal ✓ Curriculum Co-ordinator (s) ✓ Learning Specialist(s)                                       | ☑ PLP<br>Priority        | from: Term 1 to: Term 4          | \$15,000.00  Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items      |

| KIS 1.b<br>Priority 2023 Dimension                          | Wellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable   |  |                          |                                  |                 |
|---|---|--|--------------------------|----------------------------------|-----------------|
| Actions   | Student voice, leadership and agency in own learning activated so students have positive school experiences and can act as partners in school improvement Create through a whole school approve approach to health, wellbeing, inclusion and engagement from P-12 that will be documented and reviewed through regular PLC meetings   |  |                          |                                  |                 |
| Outcomes  | through SWPBS and Respectful Staff will change their behaviours consultation  | Students will use their voices through consultation to ensure agency and input across P-12 including all year levels P-12 on name, |                          |                                  |                 |
| Success Indicators  | Parent Survey - Parents will gain knowledge on whole school approach P-12 Staff Survey - Staff Survey will determine that the whole P-12 school has a guaranteed and viable with a result of 80% across the school in the staff survey Increased attendance by students as determined by the COMPASS attendance tracking system across P-12 Increased engagement in classrooms with a reduced number of students absconding from the classrooms as determined by the Staff Reduction in COMPASS student data on behaviours of concern Reduced Edusafe reports from student incidents Teachers will have increased knowledge on managing behaviors of concern in the classroom Teachers will have a range of teaching and learning strategies to manage behaviors of concern in the classroom Teachers will consistently implement SWPBS strategies throughout their programs P-12 |  |                          |                                  |                 |
| Activities and Milestones                                   |   | People Responsible   | Is this a PL<br>Priority | When                             | Funding Streams |
| Employ a new MHP to increase time load for student support. |   | <ul><li>✓ Assistant Principal</li><li>✓ Principal</li></ul>  | ☐ PLP<br>Priority        | from:<br>Term 1<br>to:<br>Term 4 | \$15,429.50     |

|  |   |                                   |                   |                         | ☐ Equity funding will be used ☐ Disability Inclusion Tier 2 Funding will be used ☐ Schools Mental Health Menu items will be used which may include DET funded or free items          |  |
|--|---|-----------------------------------|-------------------|-------------------------|--|--|
| Allocate a DI Co-ordinator to supp                             | ort students  | ☑ Assistant Principal ☑ Principal | □ PLP<br>Priority | from: Term 1 to: Term 4 | \$30,841.00  Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items |  |
| Goal 2   | Develop a new vision and values that underpin school culture through whole school professional development                  |                                   |                   |                         |  |  |
| 12 Month Target 2.1  | Develop whole school vision. Create shared values across P-12 Create SRC and student protocols for Student Voice and Agency |                                   |                   |                         |  |  |
| KIS 2.a The strategic direction and deployment of resources to | Collaboratively develop a whole school mission statement for our new school.  |                                   |                   |                         |  |  |

| create and reflect shared goals<br>and values; high expectations;<br>and a positive, safe and orderly<br>learning environment |  |   |                          |                                  |   |  |
|---|--|---|--------------------------|----------------------------------|---|--|
| Actions   | Consultation with SIT & Consult (Consultation with School Council  | Whole staff professional development. Consultation with SIT & Consult Committee Consultation with School Council. Promote the new mission statement   |                          |                                  |   |  |
| Outcomes  | team, one mission. Staff have an   | That we are one whole school. Not Katandra and Berendale, not Primary School and Secondary school. One whole school, one team, one mission. Staff have an us/them mindset so the goal is to drive the we are one school motto and collaboratively build the relationships between staff, students and community that we are one school. |                          |                                  |   |  |
| Success Indicators  | School developed Parent Survey Parents will describe the school as Junior/Senior P-12 not separate schools School developed Staff Survey -Staff behaviour and communications will describe the school as Junior/Senior P-12 not separate schools School developed Student Survey Students behaviour and communications will describe the school as Junior/Senior P-12 not separate schools Parent Opinion Survey - DET Pride in school results - 70% of parents will positively recognise that the whole school has a guaranteed and viable curriculum Student Opinion Survey - DET Pride in school results - 85% of students will take pride in the new whole school P-12 |   |                          |                                  |   |  |
| Activities and Milestones   |  | People Responsible  | Is this a PL<br>Priority | When                             | Funding Streams   |  |
| Curriculum Day(s) facilitate, devel school mission. 4 days  | op, consult and write the new  | <ul> <li>✓ Assistant Principal</li> <li>✓ Principal</li> <li>✓ School Improvement Team</li> <li>✓ School Leadership Team</li> </ul>   | ☑ PLP<br>Priority        | from:<br>Term 1<br>to:<br>Term 4 | \$10,000.00  ☐ Equity funding will be used ☐ Disability Inclusion Tier 2 Funding will be used |  |

|  |  |                          |  |  | ☐ Schools Mental<br>Health Menu items<br>will be used which<br>may include DET<br>funded or free items |  |
|--|--|--------------------------|--|--|--|--|
| KIS 2.b  The strategic direction and deployment of resources to create and reflect shared goals and values; high expectations; and a positive, safe and orderly learning environment | Develop a list of staff values state   | ment for our new school. |  |  |  |  |
| Actions  | Professional Development Consultation staff, students, community.  |                          |  |  |  |  |
| Outcomes   | That we are one whole school. Not Katandra and Berendale, not Primary School and Secondary school. One whole school, one team, one mission. Staff have an us/them mindset so the goal is to drive the we are one school motto and collaboratively build the relationships between staff, students and community that we are one school.  |                          |  |  |  |  |
| Success Indicators   | School developed Parent Survey Parents will describe the school as Junior/Senior P-12 not separate schools School developed Staff Survey -Staff behaviour and communications will describe the school as Junior/Senior P-12 not separate schools School developed Student Survey Students behaviour and communications will describe the school as Junior/Senior P-12 not separate schools Parent Opinion Survey - DET Pride in school results - 70% of parents will positively recognise that the whole school has a guaranteed and viable curriculum Student Opinion Survey - DET Pride in school results - 85% of students will take pride in the new whole school P-12 |                          |  |  |  |  |
| Activities and Milestones  | People Responsible Is this a PL Priority When Funding Stream   |                          |  |  | Funding Streams  |  |
| Review two schools existing value<br>Consult staff   | ues  |                          |  |  | \$1,264.00   |  |

| Write mission Promote mission  |  | ☑ Principal ☑ School Improvement Team |  | to:<br>Term 4 | ☐ Equity funding will be used ☐ Disability Inclusion Tier 2 Funding will be used ☐ Schools Mental Health Menu items will be used which may include DET funded or free items |
|--|--|---------------------------------------|--|---------------|---|
| KIS 2.c Activation of student voice and agency, including in leadership and learning, to strengthen students' participation and engagement in school | Review current student agency protocols and develop a school wide set of protocols and processes for Student Agency and Voice  |                                       |  |               |   |
| Actions  | Meet with students Survey Students Build protocols for student agency Undertake professional development in student agency and voice Create Student Representative Council Buddy system between students across campus and age groups  |                                       |  |               |   |
| Outcomes   | That students see us as one school. Not Katandra and Berendale, not Primary School and Secondary school. One whole school, one team, one mission. Students have an us/them mindset so the goal is to drive the we are one school motto and collaboratively build the relationships between staff, students and community that we are one school. |                                       |  |               |   |
| Success Indicators   | School developed Staff Survey<br>School developed Student Survey<br>Parent Opinion Survey - DET Price  | School developed Parent Survey        |  |               |   |

| Activities and Milestones   | People Responsible   | Is this a PL<br>Priority | When                             | Funding Streams  |
|---|--|--------------------------|----------------------------------|--|
| Review two schools student agency and voice protocols Consult students Consult parents Consult staff Write protocols for student agency and SRC across whole school Promote new protocols | <ul> <li>✓ Assistant Principal</li> <li>✓ Education Support</li> <li>✓ Homegroup teachers</li> <li>✓ House Leaders</li> <li>✓ Leadership Team</li> <li>✓ Principal</li> <li>✓ School Improvement Team</li> </ul> | □ PLP<br>Priority        | from:<br>Term 1<br>to:<br>Term 4 | \$5,000.00  If Equity funding will be used  Disability Inclusion Tier 2 Funding will be used  Schools Mental Health Menu items will be used which may include DET funded or free items |

### **Funding Planner**

#### Summary of Budget and Allocated Funding

| Summary of Budget                   | School's total funding (\$) | Funding Allocated in activities (\$) | Still available/shortfall |
|-------------------------------------|-----------------------------|--------------------------------------|---------------------------|
| Equity Funding                      | \$41,264.00                 | \$41,264.00                          | \$0.00                    |
| Disability Inclusion Tier 2 Funding | \$30,841.00                 | \$30,841.00                          | \$0.00                    |
| Schools Mental Health Fund and Menu | \$0.00                      | \$0.00                               | \$0.00                    |
| Total                               | \$72,105.00                 | \$72,105.00                          | \$0.00                    |

### Activities and Milestones – Total Budget

| Activities and Milestones   | Budget      |
|---|-------------|
| Generate a new P-12 whole school Math PLC   | \$15,000.00 |
| Generate a new P-12 whole school English PLC  | \$15,000.00 |
| Allocate a DI Co-ordinator to support students  | \$30,841.00 |
| Curriculum Day(s) facilitate, develop, consult and write the new school mission. 4 days   | \$10,000.00 |
| Review two schools student agency and voice protocols Consult students Consult parents Consult staff Write protocols for student agency and SRC across whole school Promote new protocols | \$5,000.00  |
| Totals  | \$75,841.00 |

#### Activities and Milestones - Equity Funding

| Activities and Milestones   | When                             | Funding allocated (\$) | Category  |
|---|----------------------------------|------------------------|---|
| Generate a new P-12 whole school<br>Math PLC  | from:<br>Term 1<br>to:<br>Term 4 | \$12,000.00            | <ul> <li>✓ School-based staffing</li> <li>✓ Teaching and learning programs and resources</li> <li>✓ Professional development (excluding CRT costs and new FTE)</li> </ul> |
| Generate a new P-12 whole school<br>English PLC   | from:<br>Term 1<br>to:<br>Term 4 | \$12,000.00            | ✓ School-based staffing ✓ Professional development (excluding CRT costs and new FTE) ✓ CRT  |
| Curriculum Day(s) facilitate,<br>develop, consult and write the new<br>school mission. 4 days   | from:<br>Term 1<br>to:<br>Term 4 | \$7,264.00             | <ul> <li>✓ School-based staffing</li> <li>✓ Teaching and learning programs and resources</li> <li>✓ Professional development (excluding CRT costs and new FTE)</li> </ul> |
| Review two schools student agency and voice protocols Consult students Consult parents Consult staff Write protocols for student agency and SRC across whole school Promote new protocols | from:<br>Term 1<br>to:<br>Term 4 | \$10,000.00            | ☑ Teaching and learning programs and resources  |
| Totals  |                                  | \$41,264.00            |   |

### Activities and Milestones - Disability Inclusion Funding

| Activities and Milestones When | Funding allocated (\$) | Category |
|--------------------------------|------------------------|----------|
|--------------------------------|------------------------|----------|

| Allocate a DI Co-ordinator to support students | from:<br>Term 1<br>to:<br>Term 4 | \$30,841.00 | <ul> <li>Education workforces and/or assigning existing school staff to inclusive education duties</li> <li>Disability Inclusion Coordinator</li> </ul> |
|--|----------------------------------|-------------|---|
| Totals   |                                  | \$30,841.00 |   |

#### Activities and Milestones - Schools Mental Health Fund and Menu

| Activities and Milestones | When | Funding allocated (\$) | Category |
|---------------------------|------|------------------------|----------|
| Totals                    |      | \$0.00                 |          |

#### Additional Funding Planner – Total Budget

| Activities and Milestones | Budget |
|---------------------------|--------|
| Totals                    | \$0.00 |

#### Additional Funding Planner – Equity Funding

| Activities and Milestones | When | Funding allocated (\$) | Category |
|---------------------------|------|------------------------|----------|
| Totals                    |      | \$0.00                 |          |

#### Additional Funding Planner – Disability Inclusion Funding

| Activities and Milestones | When | Funding allocated (\$) | Category |
|---------------------------|------|------------------------|----------|
| Totals                    |      | \$0.00                 |          |

### Additional Funding Planner – Schools Mental Health Fund and Menu

| Activities and Milestones | When | Funding allocated (\$) | Category |
|---------------------------|------|------------------------|----------|
| Totals                    |      | \$0.00                 |          |

## **Professional Learning and Development Plan**

| Professional Learning<br>Priority   | Who  | When                             | Key Professional Learning<br>Strategies | Organisational Structure  | Expertise Accessed   | Where  |
|---|--|----------------------------------|---|---|--|--|
| Generate a new P-12 whole school Math PLC   | ✓ Assistant Principal ✓ Curriculum Co-ordinator (s) ✓ Learning Specialist(s) | from:<br>Term 1<br>to:<br>Term 4 | ✓ Planning ✓ Curriculum development     | ☑ Whole School Pupil<br>Free Day<br>☑ Formal School Meeting /<br>Internal Professional<br>Learning Sessions | ☑ Internal staff ☑ Learning Specialist                           | ☑ On-site  |
| Generate a new P-12 whole school English PLC  | ✓ Assistant Principal ✓ Curriculum Co-ordinator (s) ✓ Learning Specialist(s) | from:<br>Term 1<br>to:<br>Term 4 | ☑ Planning ☑ Curriculum development     | ☑ Professional Practice Day ☑ Timetabled Planning Day   | ☑ Internal staff ☑ Learning Specialist                           | ☑ On-site  |
| Curriculum Day(s) facilitate,<br>develop, consult and write the<br>new school mission. 4 days | ✓ Assistant Principal ✓ Principal ✓ School Improvement Team                  | from:<br>Term 1<br>to:<br>Term 4 | ☑ Planning                              | ☑ Whole School Pupil<br>Free Day  | ☑ External consultants Chris Daicos to facilitate with Principal | ✓ Off-site Baumaris Secondary College MCC Pavilion |

| ☑ School<br>Leadership<br>Team |  |  |  |
|--------------------------------|--|--|--|
|                                |  |  |  |