



### Katandra Berendale Specialist School 2023

### **Careers and Pathways**

Deciding on a career pathway or choosing the right educational option can seem daunting for both young people and their families. Planning ahead can make graduating from school into the next phase of their life much easier.

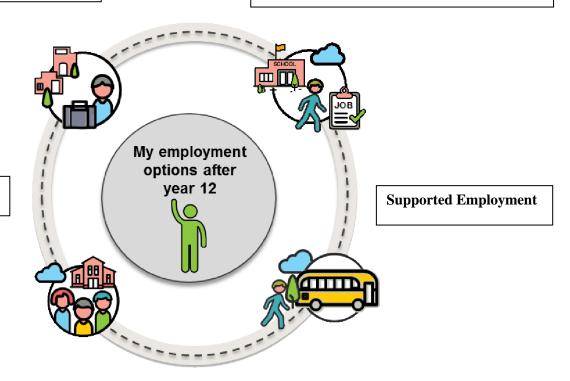
Young people with a disability are encouraged to select their post school program based on their interests, skills and goals that can be individualised through a range of employment and community services.

A student's post schooling goals might include a work pathway to employment, developing job skills training, moving in to independent living or increasing community access and social skills.

Through NDIS there are many types of service provider programs available that can support these outcomes including;

**Disability Employment Services (DES)** 

**School Leaver Employment Services (SLES)** 



**TAFE and Further Education** 

**Independent Living Skills (ILS)** 

**Day Programs & Community Access** 

#### **Types of Employment Service Programs**

#### **Disability Employment Services (DES)**

- The participant has 8+ hours per week work capacity in open employment
- Now or within 2 years of DES intervention.
- Mainstream service
- In the "community and mainstream" part of a participants plan.
- Can access the service 6 months before leaving school

#### **School Leavers Employment Services (SLES)**

- SLES offers **NDIS** individualized support for up to two years after school
- To help participants get ready for work and plan a pathway to open employment
- Must be NDIS Registered with funding goals related to Finding and Keeping a Job.
- Objective is to transition in to a DES program when ready

#### Supported Employment/Australian Disability Enterprise (ADE)

- Supported employment for participants who require **intensive support** to sustain employment (typically onsite support)
- Examples packaging, production, recycling, screen printing, garden maintenance, landscaping, cleaning and food services
- The NDIS funds supported employment in a participants plan.
- High levels of **ongoing support**



# **Next Steps...**

The school will be organising taster days for students throughout the year at different service providers. We will also be focusing on building students' strengths and interests through work experience, career action plans and applied learning as part of the Victorian Pathways Certificate (VPC).

To ensure you find the most appropriate service provider for your child we strongly recommend planning ahead and focusing on the <u>5 following areas</u>;

- 1. Ensure you have NDIS and know the date of your NDIS review plan
- 2. Research different service provider through their website (see attached contact list)
- 3. Arrange a site visit/tour of venue
- 4. Meet with the program manager and ask questions (see attached guide)
- 5. Attend parent information sessions (Q&A) and trial/taster days

Remember it is never too early to begin this process and it is really important to contact as many providers as possible to gain a clearer understanding of their programs.

As a school we will continue to provide support and can give advice on the preferred service provider.

# **Service Provider Questions Guide**

The example questions below can be used to ask the program manager of each service provider once you have organised a meeting. These questions are only suggestions and take in to consideration service delivery, participant outcomes and costings.

# **Service Delivery**

Suggested Question	Provider
What supports and services do you offer?	
How will you get to know my child and their goals?	
How do you adjust your supports and services to match my child's goals?	
Where are your services delivered from and are online options available?	
Is there a mix of individual and group based activities?	
Do you offer any trials or 'taster' days and if so, what does this look like?	
Are there opportunities to meet other young people?	
What days and times does your service operate and are your services available outside of those hours (to suit an employer)?	
How many staff work in your service and what type of qualifications and experience do they have?	
How long have you been helping young people to gain employment?	
Do you have connections with local employers?	
What makes your service unique?	

#### **Outcomes**

Suggested Question	Provider
How many young people have gone through your service to date and what percentage	
have gained employment?	
How long is the average time it has taken a young person to achieve an employment	
goal?	
How do you work with employers during the employment preparation process?	
Will you assist to obtain work experience in an area that I am interested in?	
How often do we meet to review my child's goals?	

# Costs

Suggested Question	Provider
Do you have a sample service agreement you can give me and how do you cost your	
services?	
Are all resources provided or do I need to provide some items myself?	
What is the average cost to a participant's plan before an employment goal is achieved?	

# Service Providers in attendance at our Careers & Pathways Expo

Holmesglen TAFE	Inclusion Melbourne
Outlook	GenU
Brotherhood St Laurence	OC Connections
BGKLLEN	SCOPE
Burke and Beyond	100 Mile Foodie
Bayley House	Family Planning Victoria
Uniting Services	Support 4 Employment
Gre8 National Institute	Marriott Services
Job Camp Australia	Crank Services
Central Bayside Community Health	Divergent Connections
WISE Employment	The Disability Company
Jigsaw	True Ability
The Bridge	Wallara
In Place Living, Next Gen Living	Special Care Australia
	Brainwaves

#### **Service Provider Contact Information**

#### **Outlook Services**

an inclusive society for all

**Program Manager :** Monica Hernandez

Address: 2A Station St, Moorabbin

Contact Number: Ph: 03 5941 1535 Mob: 0448 153 188

Email: Inetted@outlookaust.org.au Website: www.outlookaust.org.au

### **Support 4 Employment**

**Program Manager:** Lou Licastro

Address: 143 Westall Road, Clayton South

**Phone.** 1300 033 876 Email: lou@s4e.org.au Website: www.s4e.org.au



# **Uniting Services**

**Uniting** Program Manager: Greg Veale

Address: Parkdale

Contact Number: Ph: 1300 090 989 Mob: 0466 796 905

Email: greg.veale@vt.uniting.org

Wesbite:www.unitingvictas.org.au/

### **WISE Employment**

**Program Manager:** Cherie Valentine Address: 1 Taylor St, Moorabbin

Contact Number: Ph: 03 8312 7307 Mob: 0438170227

Email: Cherie. Valentine@wiseemployment.com.au

Website: www.wiseemployment.com.au

#### **Brainwaves**

Program Manager: LeighAnn Nolan Address: Unit 6/42-44 Garden Blvd, Dingley V

**Contact Number :** Mob: 0484 614 492 Email: eighann.nolan@brainwave.org.au Website: https://brainwavebikes.org.au/

### **GRE8** Capable Me



### Program Manager Brent

Freeman

Address: 59-63 Williams Road, Dandenong

**Phone**. 0409 508 731

Email: slesmanager@gre8.com.au

Website: www.gre8.com.au

### **Holmesglen TAFE**



**Program Manager:** Yolanda Looby Address: 488 South Road, Moorabbin Contact Number: Ph: 03 9564 2657

Email: Yolanda.looby@holmesglen.edu.au

Website: www.holmesglen.edu.au

### **Bayley House**



**Program Manager:** Penny Scott Address: Moorabbin/Brighton

Contact Number: Ph: 03 9982 1528 Mob: 0481 250 081

Email: blarkin@bayleyhouse.org.au Website: www.bayleyhouse.org.au/

### **Burke and Beyond**

**Program Manager:** Tam Nguyen Address: 29 Princes Hwy, Dandenons

**Contact Number : Ph: 9886 1111** Mob: 0434 977 733

Email: tamn@burkeandbeyond.org.au Website:

www.burkeandbeyond.org.au

#### GenU



Program Manager: Lloyd Burnett

**Address:** Frankston

**Contact Number :** Mob: 0438 472 810 Email: Lloyd.burnett@genu.org.au

Website: www.genu.org.au

### **True Ability**



BURKE & BEYOND

**Program Manager:** Elaine de Vos Address: Unit 112, 12 Corporate drive, Heatherton, 3202

**Phone.** 03 7009 1557

**Mobile:** 0421 508 723

Email: admin@trueability.com.au Website: www.occonnections.org

# **SCOPE**

**Program Manager:** Natalie Aedy Address: 45B Main Street, Pakenham

**Phone.** 5940 1973 **Mobile:** 0409 523 680

Email: NAedy@scopeaust.org.au Website: https://www.scopeaust.org.au



#### **Marriott Services**

**Program Manager:** Kellie Carruthers Address: 56 Keys Road, Cheltenham

Contact Number: 9947 1149 **Mob:** 0455 829 313

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#### Wallara

Sienna Williams / Rhonda Duncan

Address: Pakenham, Dandenong

Phone, 9792 2985

Mobile: 0428 075 709 Sienna Email: intake@wallara.com.au Website: www.wallara.com.au



disabilityco.

#### **OC Connections**

Program Manager: Anastasia Bios Address: 773 Warrigal Road, Oakleigh **Contact Number:** 03 9569 0603

Email: abios@occonections.org

# **Disability Co**

Program Manager: Alyssa Mitchell Address: 3/22 Westpool Drive, Hallam

**Phone**. 1300 897 848

**Email**: services@disabilityco.com Website: <a href="https://disabilityco.com/">https://disabilityco.com/</a>

#### **Inclusion Melbourne**



Jigsaw

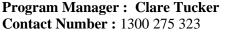
Marriott

Program Manager: Liza Coburn

**Contact Number**: 03 9509 4266 **Mob**: 0413 681 379

Email: liza.coburn@inclusion.melbourne

### **Brotherhood SL**



Mob: 0429 970 148

Email: clare.tucker@bsl.org.au



# **Special Care Australia**

**Program Manager:** Jodie Agius Address: 27 Bradford Drive,

Cranbourne East Phone. 0414161722

Email: intake@specialcare.au Website: www.specialcare.au

#### 100 Mile Foodie

**Program Manager**: Lee-Ann Stewart

Address: 1065 Frankston - Flinders Rd, Somervill

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**Program Manager:** Bonnie Haiblen Address: 20 Trenerry Crescent, Abbotsford

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### Crank

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