



Berendale

VOLUNTEERS POLICY

Definition:

- Volunteer school worker means a person whom without remuneration or reward voluntarily engages in school work, at the request of the school.

Rationale:

- Volunteers add significantly to the human resources available to the school, and consequently volunteers deserve encouragement, effective management, support and recognition.

Aims:

- To maximise the number and variety of effective volunteers who contribute to our school.
- To provide volunteers with the support and recognition they deserve.

Implementation:

- As applicable to the school needs, volunteers will be sought formally through the newsletter, written invitations and personal approaches, as well as informally through conversation and opportunity.
- All volunteers are required to have a current Working with Children Check (WWCC) as per Department guidelines. (refer Working with Children Check School Policy)
- The Working with Children Check to formalized on the school system prior to any involvement in the school.
- Volunteers will be required to register at the administration office daily and wear a visitor's badge whilst in the school. Volunteers will be invited to use the staff room and facilities.
- Volunteers will be provided with an appropriate induction and any support, professional development or instruction necessary to help them carry out their tasks at school confidently and effectively.
- Volunteers are required to carry out tasks in a manner consistent with school expectations, including maintenance of a professional, cooperative and confidential working environment.
- Volunteers will not be required to carry out tasks with which they are uncomfortable or untrained.
- Volunteer school workers are not liable in any civil proceedings for anything done, or not done, in good faith in providing a community service.
- Volunteers may be sought to assist with school camps and excursions. School Council requires that volunteers assisting with school camps and swimming programs provide a satisfactory Working with Children check prior to their participation.
- Individual or groups of volunteers will be highlighted regularly in the newsletter, publicising their contributions to the school.
- Volunteer Workers undertaking schoolwork on behalf of, and with the approval of, the school council or principal are indemnified as to their personal liability in similar terms to teachers.
- A recognised volunteer school worker who suffers injury arising out of or in the course of engaging in any school sanctioned work is entitled to be paid compensation in accordance with the provisions of the Workers Compensation Act 1995.
- If the property owned by, or the property under the control of a volunteer worker is damaged or destroyed in the course of or arising out of the school work, the Minister for Education or school council may authorise reasonable compensation.

EVALUATION:

This policy will be reviewed annually or more often if necessary due to changes in regulations or circumstances.

Approved By	Wendy Smith, School Council President
Approval Authority	
Date Implemented	2018