

Berendale RTO

Recognition of Relevant Federal and State Legislation Policy

The following various legislation and regulatory requirements relate to and underpin RTO operations in different ways. This list will be referred to in staff and student manual.

Relevant Legislation Federal/State legislation and regulatory requirements in Victoria as state of registration, which includes (but is not limited to) the following:

Victorian Qualifications Authority Act

Outlines provisions for establishment of a training regulator in Victoria

Education & Training Reform Act

Outlines provisions for a Fit & Proper Person for RTO staff

Working with Children Act

Outlines provisions for assessing a person's suitability to work with children

Workplace Health & Safety Act

Outlines provisions and responsibilities for a safe working and training environment

Privacy Act

Outlines provisions for collection, use and storage of personal information

Equal Opportunity Act

Outlines provisions for direct and indirect discrimination against persons

Racial Discrimination Act

Outlines provisions for discrimination based on race, colour or ethnic origin

Sex Discrimination Act

Outlines provisions for sexual harassment

Disability Act

Outlines provisions for discrimination on the ground of a disability

Summary Offences Act

Outlines provisions for destroying or damaging property, trespass

Crimes Act

Outlines provisions for theft, assault and other offences against persons

Copyright Act

Outlines provisions for educational institutions to communicate third party material to students, within the limitations of the statutory education licence; RTOs electing to rely on this licence are legally allowed to introduce material into the training environment (hardcopy/digital format), without having to obtain direct permission from the owner.